

KIBABII UNIVERSITY



**UNIVERSITY EXAMINATIONS
2022/2023 ACADEMIC YEAR
FOURTH YEAR FIRST SEMESTER
MAIN EXAMINATION**

FOR THE DEGREE OF BACHELOR OF BUSINESS MANAGEMENT

COURSE CODE: BBM 411

COURSE TITLE: PUBLIC ADMINISTRATION

DATE: 14/12/2023

TIME: 9:00AM-11:00AM

INSTRUCTION TO CANDIDATES

- 1) The paper contains FIVE questions
- 2) Attempt THREE questions
- 3) Question ONE is compulsory

TIME: 2 HOURS

KIBU observes ZERO tolerance to examination cheating

This Paper Consists of 4 Printed Pages. Please Turn Over.

QUESTION ONE (30 MARKS)

- a) Public administration and private administration are the undifferentiated members of a genus administration. Discuss the similarities and differences between public and private administration. (10mks)
- b) Describe the basic administrative thoughts that characterize the evolution of public administration. (10mks)
- c) The constitution is the supreme law that anchors devolution, parliament {Senate and National Assembly} has enacted the following laws to guide implementation of the devolved system. Extrapolate these laws. (10mks)

QUESTION TWO (20 MARKS)

- a) Modern writers do not agree with the view of classical writers that there is a science of public administration. Support the argument by giving some reasons. (10mks)
- b) Hawthorne effect refers to the tendency of some people to work harder and perform better when they are participants in an experiment. Individuals may change their behaviour due to the attention they are receiving from researchers rather than because of any manipulation of independent variables. Discuss the principal conclusions drawn from the Hawthorne experiments. (10mks)

QUESTION THREE (20 MARKS)

Good governance is a conscious management of regime structure and aims to enhance political legitimacy through the foundation and the application of stable rules and procedures. It goes beyond the horizons of rational theory that emphasis pursuit of short term, self-interest and incorporates a large government realm that is characterized by authority, trusts, reciprocities and accountability. The role of governance is critical in driving the engine of economic growth and social stability. Good governance relies on the presence of effective political and bureaucratic institutions that are responsible for the use of political power and management of public resources by the state.

- a) Discuss the principles of good governance. (10mks)
- b) Explain the differences between;

- i. Politics and public administration
- ii. Democracy and bureaucracy (10mks)

QUESTION FOUR (20 MARKS)

- a) Planning is the art of formulating ideas for future decision making process. A plan could either be short, medium and long term in nature. Plans are a foundation of effective management system whereby failure to plan, is a plan to failure. Discuss the five interdependent elements of planning. (10mks)
- b) Ethical public service is considered as a prerequisite of well-functioning democracy. Ethical, transparent and accountable public sector is also a precondition of good governance that ensures sustainable development and responsive public policy. It also helps to improve the performance of public sector by preventing systemic corruption. The effectiveness of public administration depends on the understanding and cooperation between the citizens and public servants. The primary concern of the citizens in a good civil society is that their government must be fair and good. For a Government to be good, discuss its essential systems and sub-systems of governance. (10mks)

QUESTION FIVE (20 MARKS)

- a) Budgets provide a powerful tool for accountability to citizens who want to know how the government is spending their money. Discuss the different forms of public budgeting. (10mks)
- b) The new constitution seeks to reverse the centralized and non-participatory governance paradigm by institutionalizing and embracing participatory governance system with integrity, thus public administration in Kenya is currently experiencing reforms and transformation. Discuss the myriad challenges that are encountered in public administration in Kenya. (10mks)