



### KIBABII UNIVERSITY

## UNIVERSITY EXAMINATION ACADEMIC YEAR 2021/2022

# FOURTH YEAR SECOND SEMESTER REGULAR EXAMINATIONS BACHELOR OF EDUCATION

**COURSE CODE: EPM 411** 

COURSE TITLE: EDUCATIONAL ADMINISTRATION AND MANAGEMENT

DATE: Wednesday16th November 2022 TIME: 8:00-10:00AM DURATION: 2HOURS

INSTRUCTIONS TO CANDIDATES

Answer Question One (compulsory) and Any other TWO (2) Questions

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#### SECTION A: ANSWER ALL QUESTIONS

- (a) Discus the implication of the different models of leadership styles in the school system (10 marks)
- (b) What are the problems of secondary school administration

(10 marks)

- (c) Briefly discuss the importance of behavioral approach to educational administration and
- (d) Management (10 Marks

#### . SECTION B: ATTEMPT ANY TWO QUESTIONS

#### **Question Two**

(a) What are the steps of good decision-making?

(10 marks)

(b) How does a school maintain financial records?

(5 marks)

(c) Explain the importance of budgeting in school administration and management (5marks)

#### Question three

(a) Explain the need and process of Management of Change in a school.

10 marks

(b) Explain how Transformational leadership can be used in school

10 marks

#### Question four

- (a) As a principal in a school, how will you remove interpersonal conflict?
  - 10 marks
- (b) How will remove barriers of communication in a school

10 marks

#### Question five

Fredrick Taylor (1856-1915), the father of scientific management movement, sought ways to effectively use people in industrial organizations. Discus Taylors principles of scientific management

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