

KIBABII UNIVERSITY



UNIVERSITY EXAMINATIONS

**2021/2022 ACADEMIC YEAR
FOURTH YEAR FIRST SEMESTER
SPECIAL /SUPPLEMENTARY EXAMINATION**

**FOR THE DEGREE OF BACHELOR OF COMMERCE
COURSE CODE: BCB 439E
COURSE TITLE: GENDER ISSUES IN MANAGEMENT**

DATE: 14/11/2022

TIME: 11.00AM – 1.00PM

INSTRUCTION TO CANDIDATES

- 1) The paper contains **FIVE** questions
- 2) Attempt **THREE** questions
- 3) Question **ONE** is Compulsory

TIME: 2 Hours

KIBU observes **ZERO** tolerance to examination cheating

QUESTION ONE

a) Define Gender issues, and discuss some form of Gender violence against women.

(10 marks)

b) Insufficient attention has been paid to certain forms of violence, to certain groups of women or to particular contexts, and their costs and consequences. This is due in part to the absence of data and analyses that can help develop understanding of how violence differs for different parts of the population in different situations. These will vary by country and region. Discuss some of this violence's

(10 marks)

c) The government has put in place the Institutional Framework to promote gender equality and freedom from Discrimination In order to facilitate implementation of gender equality and freedom from discrimination, this is through the State Department of Gender under the Ministry of public service, Examine some of the mandate given to Youth and Gender

(10 marks)

QUESTION TWO

a) The Government has put in place the Mitigation of gender based violence through public education and coordination of multi sectoral responses to prevention and management of Gender based Violence. Discuss some of the measures taken by the government

(10 marks)

b) Why is gender awareness important in the family.

(10 marks)

QUESTION THREE

a) Discuss some of the Physical Health consequences of gender based violence against women

(10 marks)

b) Elaborate on some of the long term consequences of Female Genital Mutilation FGM

(10 marks)

QUESTION FOUR

a) Discuss some of the social impacts on early Marriages

(10 marks)

b) In rural community society females are highly disadvantaged and dominated. Discuss some of the features that leads to discrimination of women in the society

(10marks)

QUESTION FIVE

Elaborate on How Women can gain Access to preventive and curative measures for Gender based Discriminations (10 marks)

b) Define Empowerment and discuss some of the measures that can be taken to Empower women (10 marks)