



(Knowledge for Development)

KIBABII UNIVERSITY
UNIVERSITY EXAMINATIONS
2021/2022 ACADEMIC YEAR
FOURTH YEAR SECOND SEMESTER
SPECIAL/SUPPLEMENTARY EXAM
FOR THE BACHELOR DEGREE
IN COMMERCE

COURSE CODE: BCB 452E

COURSE TITLE: ORGANISATIONAL LEADERSHIP

DATE: 22/11/2022 TIME: 8.00AM – 10.00AM

INSTRUCTIONS TO CANDIDATES

1. Answer Question One in Section A and Any other TWO (2) Questions in Section B
2. Question **one** carries **30**marks and each of the other two questions carry **20** marks each.

TIME: 2 Hours

KIBU observes ZERO tolerance to examination cheating

QUESTION ONE

Leadership is an important concept that is studied and explored in organizational sense as it is in the most field. Many types of leadership have been studied and the effects of leadership have been dealt with in different dimensions in the area of organizational behavior. In terms of leadership characteristics; it can make various influences on the employers who motivate the employees, open the horizon, influence the environment, make decisions about the future, and accept behaviors that can be accepted to their followers. It is not easy to increase the performance of employees in today's organizations and to make their contribution because of their busy work and social life. In this study, it intends to measure the degree of contribution of leader behaviors to the organizational performance of employees.

Read the above *Case* and answer the following questions:

- a) Examine any five leadership styles that the author was giving information about.

(10Marks)

- b) Discuss five reasons which make employees not to balance between their work and social life

(10Marks)

- c) Examine five contributions of leadership towards performance in organizations

(10Marks)

QUESTION TWO

- a) Briefly evaluate the five signs on how a leader leads by giving relevant relevant examples.

(10Marks)

- b) Leaders work hard to achieve their goals or objectives in different organizations but sometimes he expectations are not met. Justify this statement in reference to five barriers to organizational leadership

(10Marks)

QUESTION THREE

- a) Women leaders are not dominant like men, explain five reasons which facilitate these

(10Marks)

- b) Explain any five characteristics of good leadership
(10Marks)

QUESTION FOUR

- a) It is important to build Consensus in leadership, discuss five of its benefits
(10Marks)

- b) Evaluate five outcomes which may arise if a leader doesn't solve problems amicably
(10Marks)

QUESTION FIVE

- a) Make an argument on how five situations which shows that leaders are made
(10Marks)
- b) Explain five scenarios where leadership and management share the same platform
(10Marks)