



# **KIBABII UNIVERSITY**

**UNIVERSITY EXAMINATION  
ACADEMIC YEAR 2022/2023**

**FIRST YEAR FIRST SEMESTER REGULAR EXAMINATION**

**MASTERS OF EDUCATION IN EDUCATIONAL MANAGEMENT AND POLICY  
STUDIES / EDUCATIONAL PLANNING AND MANAGEMENT**

**COURSE CODE: EPM 811**

**COURSE TITLE: THEORIES AND PRACTICE IN EDUCATIONAL MANAGEMENT**

**DATE: 20/12/2022**

**TIME: 2:00-5:00PM DURATION: 3HOURS**

## **INSTRUCTIONS TO CANDIDATES**

Answer Question One (compulsory) and Any other TWO (2) Questions

KIBU observes ZERO tolerance to examination cheating

This Paper Consists of 3 Printed Pages. Please Turn Over. ➔

### QUESTION ONE

- a) Justify any **Five** importance of management (5 marks)
- b) Identify Five hygiene factors at work place according to Fredrick Herzberg's Two Factor Theory (5 marks)
- c) Outline **Five** principles of setting good disciplinary action in a school (5 marks)
- d) Give any **Five** barriers to effective communication (5 marks)
- e) Explain any **Ten** qualities of a good leader (10 marks)

### QUESTION TWO

- a) What is the importance of educational management (10 marks)
- b) State five activities that are performed by a supervisor in an institution (5 marks)

### QUESTION THREE

State seven of the fourteen Principles of management as stated by Henry Fayol and explain how they can be applied in a school setting (15 marks)

### QUESTION FOUR

- a) Outline the Seven Functions of management according to Gulick (7 marks)
- b) As a school principle, explain ways you would motivate your employees (8 marks)