



KIBABII UNIVERSITY

UNIVERSITY EXAMINATION ACADEMIC YEAR 2020/2021

SECOND YEAR SECOND SEMESTER REGULAR EXAMINATION

PHD IN EDUCATIONAL MANAGEMENT AND POLICY STUDIES / EDUCATIONAL PLANNING AND MANAGEMENT

COURSE CODE: EPM 925E

COURSE TITLE: ETHICAL ISSUES IN MANAGEMENT

DATE: 1/2/2022

TIME : 2.00-4.00PM

DURATION:3HOURS

INSTRUCTIONS TO CANDIDATES

Answer Question One (compulsory) and Any other TWO (2) Questions

KIBU observes ZERO tolerance to examination cheating

This Paper Consists of 3 Printed Pages. Please Turn Over. ➡

QUESTION ONE

- a) Define the following terms:
 - i. Ethics (3 marks)
 - ii. Human Rights (3 marks)
 - iii. Integrity (3 marks)
- b) Outline **ten** ways in which an organization can develop work ethics (10 marks)
- c) State **five** importance of integrity (5 marks)
- d) Give any **six** qualities of a good leader (6 marks)

QUESTION TWO

- a) Outline any **five** principles of Human Rights (10 marks)
- b) Identify five virtues of a good leader (5 marks)

QUESTION THREE

- a) Explain nine ways a manager can prevent unethical behaviour in an organization (9 marks)
- b) Briefly explain three types of integrity (6 marks)

QUESTION FOUR

- a) State five sources of ethics (5 marks)
- b) Explain the importance of ethics at the work place (10marks)