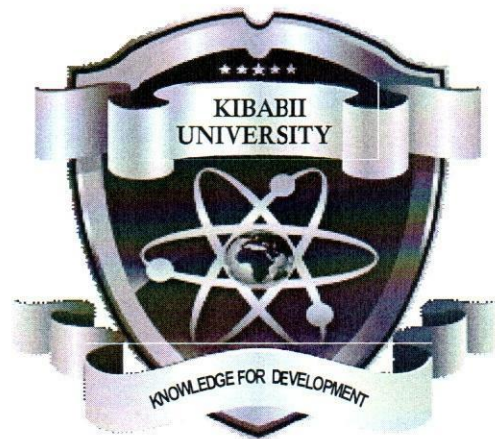


KIBABII UNIVERSITY



UNIVERSITY EXAMINATIONS

**2021/2022 ACADEMIC YEAR
FOURTH YEAR FIRST SEMESTER
MAIN EXAMINATION**

FOR THE DEGREE OF BACHELOR OF COMMERCE

COURSE CODE: BCH 412

**COURSE TITLE: OCCUPATION HEALTH AND
SAFETY**

DATE: 28/01/2022

TIME: 9.00AM – 11.00AM

INSTRUCTION TO CANDIDATES

- 1) The paper contains **FIVE** questions
- 2) Attempt **THREE** questions
- 3) Question **ONE** is Compulsory

TIME: 2 Hours

KIBU observes ZERO tolerance to examination cheating

1a. Discuss Elaborately, the Historical Development of Modern Occupational Safety Health (20 Marks)

1b. What is the role of HR managers in ensuring an effective Occupational Health and Safety standards at work? (10 Marks)

2a. Discuss the guideline or steps undertaken to develop effective workplace health & safety programs (10 Marks)

2b The safety and Health program policies in the organization are supposed be implemented, how are managers in organizations supposed to turn these policies in to Action, in order to have a successful OSH program. (10 Marks)

3a. Every Organization is prone to different occupational hazards. State and explain the Occupations and workplaces where people may come into contact with biological hazards (10 Marks)

3b. Discuss the principles of Occupational Health and Safety programs in organizations (10 Marks)

4. The Occupational Health and Safety Act in Kenya is arranged into 14 sections. State and highlight what they are all about. (20 Marks)

5. COVID -19 is a possible Biological Hazard that can affect employees of an organization. One of the measures to curb the spread of this disease is by wearing a mask as recommended by WHO. As an individual in the organization, what are the Points to note about wearing a surgical mask: (10 Marks)

5b. Scientists often categorize hazardous chemicals by the type of chemical or by the effects a chemical would have on people exposed to it. Discuss the various categories/types Of hazardous chemicals. (10 Marks)