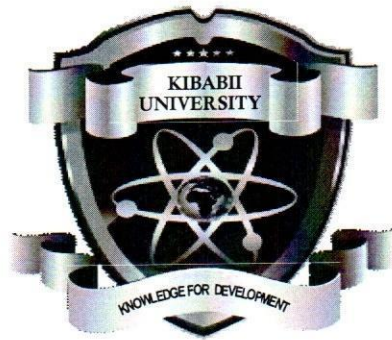


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**KIBABII UNIVERSITY
(KIBU)**

MAIN EXAM

**UNIVERSITY EXAMINATIONS
2021/2022 ACADEMIC YEAR**

FOURTH YEAR SECOND SEMESTER EXAMINATIONS

FOR THE BACHELOR

OF

SOCIAL WORK

COURSE CODE: SSW 414

COURSE TITLE: INDUSTRIAL SOCIAL WORK

DATE: 18TH MAY 2022

TIME: 2-4 PM

INSTRUCTIONS TO CANDIDATES

Answer the question out of 30 marks (compulsory) and any other two questions

TIME: 3 Hours

KIBU observes ZERO tolerance to examination cheating

This Paper Consists of 2 Printed Pages. Please Turn Over. ►

SSW 414- INDUSTRIAL SOCIAL WORK

1. Imagine that you are an in-house industrial social worker employed at the county government of Bungoma.
 - a) Explain the process you would undergo in helping the organization come up with a sexual harassment policy. (15 marks)
 - b) Present the developed sexual harassment policy. (15 marks)
2. Present arguments for and against Corporate Social Responsibility. (20 marks)
3. Guided by the Employment Act 2007, prepare and present an employment contract for a Kenyan Social Worker who will be on a 3-year contract at a Non-Governmental Organisation in Juba, Sudan. (20 marks)
4. Elaborate on the specific roles of industrial social workers in managing substance abuse at the workplace (20 marks).
5. Illustrate the history of industrial social work (20 marks).