



# KIBABII UNIVERSITY

## UNIVERSITY EXAMINATION ACADEMIC YEAR 2020/2021

### FIRST YEAR SECOND SEMESTER SPECIAL EXAMINATION

### MASTERS OF EDUCATION IN EDUCATIONAL MANAGEMENT AND POLICY STUDIES

**COURSE CODE: EPM 810E**

**COURSE TITLE: ETHICAL ISSUES IN ORGANIZATION MANAGEMENT**

**DATE: FRIDAY 23<sup>RD</sup> JULY 2021 TIME:9:00 AM-12:00 PM DURATION: 3HOURS**

---

#### INSTRUCTIONS TO CANDIDATES

Answer Question One (compulsory) and Any other TWO (2) Questions

KIBU observes ZERO tolerance to examination cheating

This Paper Consists of 3 Printed Pages. Please Turn Over. ➡

**QUESTION ONE**

- a). Explain how African Socialism has contributed to the state of our society (5Marks)
- b). Briefly explain factors that have contributed to moral decadence in Kenya society today. (5Marks)
- c).The traditional values were better than the contemporary values discuss/ (5Marks)
- d).So, how do you train employees to be ethical in the professional realm? (5Marks)

**QUESTION TWO**

- a). Discuss the following sources of ethics.
  - i. African socialism (3 marks)
  - ii. Religion (3 marks)
  - iii. Traditional religious foundations (3 marks)
- b) Explain how each of the above has contributed to the state of our society today (10Marks)

**QUESTION THREE**

- a). Define Ethics (2 marks)
- b). At what stage can an organization be referred to as ethically upright? (5 marks)
- c).The traditional values were better than the contemporary values discuss (13 marks)

**QUESTION FOUR**

- a). Citing relevant example explain the relationship between Ethical issues and professionalism.
- b). Explain why and how ethical issues and professionalism should be observed in schools.

**QUESTION FIVE**

- a). Explain what an unjust law is ? (2marks)
- b). Using relevant examples explain how unjust laws in the work place affect workers. (8marks)
- c).Explain how organizational justice could be promoted. 8marks

