

KIBU-QA-F-003



KIBABII UNIVERSITY

UNIVERSITY EXAMINATION ACADEMIC YEAR 2020/2021

FIRST YEAR FIRST SEMESTER REGULAR EXAMINATION
MASTERS OF EDUCATION IN EDUCATIONAL MANAGEMENT AND POLICY
STUDIES

COURSE CODE: EPM 811

COURSE TITLE: THEORIES AND PRACTICE IN EDUCATIONAL MANAGEMENT

DATE: MONDAY 19TH JULY 2021 TIME 8:00- 11 AM DURATION: 3 HOURS

INSTRUCTIONS TO CANDIDATES

Answer Question One (compulsory) and Any other TWO (2) Questions

KIBU observes ZERO tolerance to examination cheating

This Paper Consists of 3 Printed Pages. Please Turn Over. ➡



Kibabii University ISO 9001:2015 Certified
Knowledge for Development

SECTION A.**QUESTION ONE.**

a) With reference to specific examples, define the following approaches of classical theories of management

- i. Scientific management (2 marks)
- ii. Administrative management (2 marks)
- iii. Bureaucratic management (2 marks)

b) With reference to the behaviorism theory of motivation how will one deal with the following categories of students (6 marks)

- i. Students abusing drugs in school compound
- ii. Students who have excelled in East and Central African games

c) Briefly discuss ways in which board of management (BOM) can discipline a non-teaching staff who has committed an offence (5 marks)

d) As a principal of a sub-county school in Bungoma County, discuss the relevance of theory X and Y in managing secondary schools in Kenya. (8 marks)

e) Assess the use of CCTV as a tool for supervision in institutions of learning in Kenya. (5 marks)

SECTION B**QUESTION TWO**

a) Communication is key in learning institutions for effective management. In line with the above statement, discuss barriers to effective communication in schools. (5 marks)

b) Critically analyze leadership styles that are adopted in management of institutions of learning in Kenya (10 marks)

QUESTION THREE

As the chair of the committee in charge of AGM, your task is to come up with strategies to run this event. Using the managerial functions by Gulick, discuss how you will actualize this event.

(15 marks)

QUESTION FOUR

Analyze how supervision of secondary schools is done by the following (15 marks)

- i. School secretaries
- ii. School principals
- iii. County Director of Education