



#### **KIBABII UNIVERSITY**

MAIN CAMPUS

### **UNIVERSITY EXAMINATIONS**

FOURTH YEAR

## SPECIAL/SUPPLEMENTARY EXAMINATION

# FOR THE DEGREE OF BACHELOR OF SOCIAL WORK

**COURSE CODE: SSW 402** 

COURSE TITLE: INDUSTRIAL SOCIAL WORK

DATE: 1ST/JANUARY/2021

**TIME**: 8AM - 10AM

#### INSTRUCTIONS TO CANDIDATES

Answer question **ONE** (30 marks) and any other **TWO** questions (20 marks each)

TIME: 2 Hours

Kibabii University observes ZERO tolerance to examination cheating

1a) Discuss any three services offered by an industrial social worker. (6 marks)
b) Identify four things that can cause stress at the place of work and suggest an intervention for each. (12 marks)
c) What is bullying? Discuss three forms of bullying at the place of work (12 marks)

(20 marks)

2. Define corporate social responsibility (CSR). Analyze four reasons why you would

recommend a corporate social responsibility to a Company.

- 3. Using relevant examples, evaluate <u>four</u> services that are offered by employee assistance programs (20 marks)
- 4. Using a relevant example; examine the steps followed towards conflict resolution at the workplace. (20 marks)
- 5. Discuss <u>four</u> major roles of labour and trade unions in reference to our country. (20 marks)